







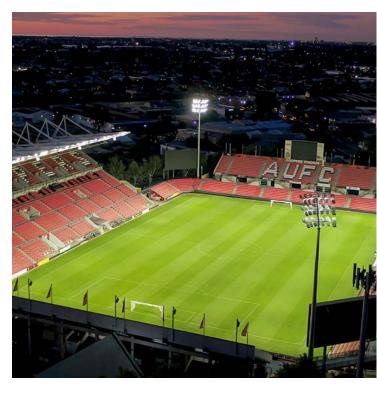




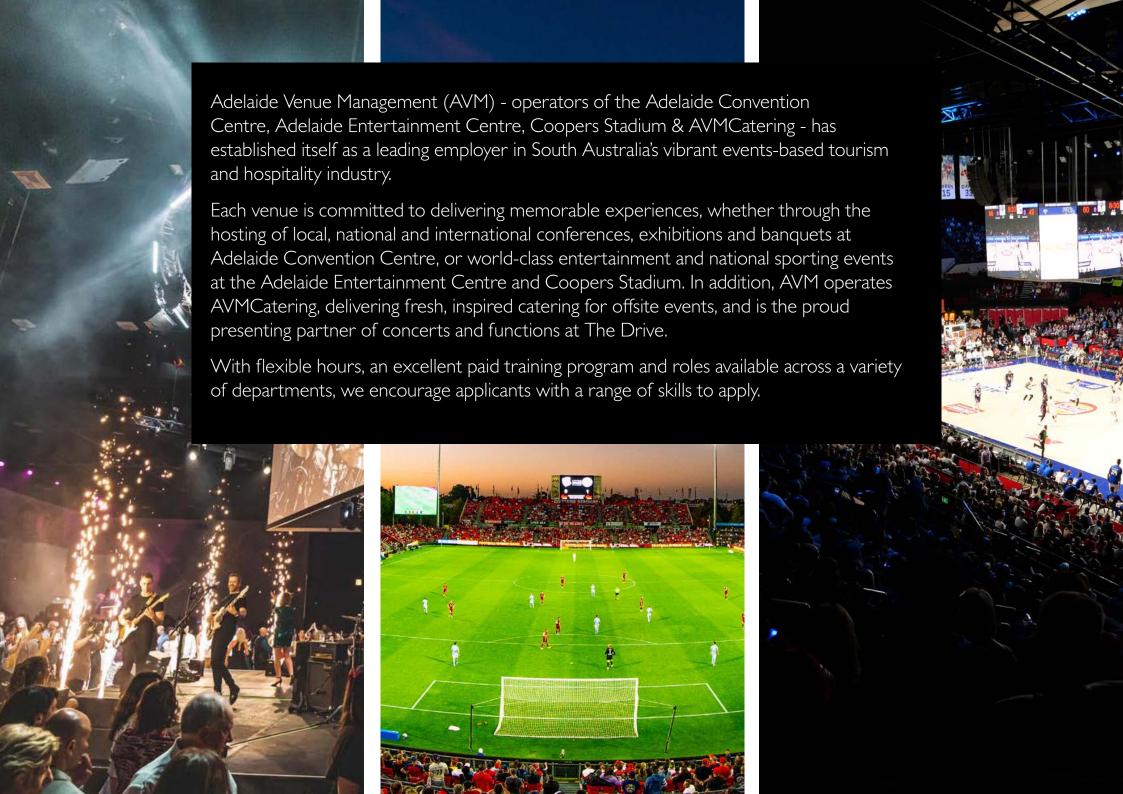
YOUR CAREER STARTS HERE







avmc.com.au/careers





We work in an exciting and ever-changing industry, where no day is ever the same, and look for engaged, enthusiastic individuals, who are versatile and responsive in dealing with customer requests.

While all AVM venues enjoy solid staff retention, we do have regular intakes of casual staff. We offer stable and secure employment, including a fantastic range of entry level positions, supported by continuous training and professional development to support career progression through to senior management roles.

Individuals who demonstrate the following attributes thrive in our environment.

DYNAMIC

Exciting, Alive, Creative

RESPONSIVE

Customer focused, Timely, Can-do

KNOWLEDGEABLE

Industry Experts, Continuous Improvement, Environmentally Responsible

TRANSPARENT

Information Sharing, Honest, Accountable, Safe & Supportive

EMPLOYEE BENEFITS

- Excellent hourly rate
- Uniform supplied and laundered at no cost to you
- Flexible rostering to help achieve work / life balance
- Discounted food & beverage
- Central locations close to public transport
- Subsidised car parking onsite at the Adelaide Convention Centre, with free parking at Adelaide Entertainment Centre and Coopers Stadium
- Excellent conditions and working environment
- Diverse and inclusive culture with 65 nationalities represented

A FRIENDLY & DIVERSE TEAM

A proudly inclusive employer, AVM's workforce thrives on diversity and is made up of dedicated, professional and friendly staff from all backgrounds. We are a key driver in Aboriginal employment in the local hospitality industry, and a strong supporter of gender equity and neutrality. We provide employment for both young and mature residents, local and international students and new migrants, as well as individuals with disabilities through our partnership with Barkuma and other underrepresented sectors of our community.

Our green philosophy makes us a leader in sustainability. We have proudly implemented various special initiatives including a comprehensive food recycling program supporting Foodbank, Ozharvest SA and Faithworks.



DELIVERING MEMORABLE EXPERIENCES

AVM venues offer a broad range of business-tourism and hospitality related roles. These positions are largely focused on event operations, food and beverage, customer service and audio-visual, along with event design, planning and management.

For those with a passion for food, we offer a variety of chef and kitchen roles, along with commercial cookery apprenticeships. In addition, we have our own dedicated outside catering arm, AVMCatering, which provides a restaurant-quality catering service.

TRAINEESHIPS & APPRENTICESHIPS

AVM offers a number of traineeships and apprenticeships spanning a broad range of career paths and providing opportunity to achieve Certificate III in Hospitality and Certificate IV in Live Production and Services qualifications.

STUDENT EMPLOYMENT OPPORTUNITIES

AVM venues offer a diverse range of opportunities for local and international students seeking casual employment. We pride ourselves on providing a safe, friendly and supportive work environment, flexible rostering and competitive pay to complement student study. This starts at \$34.64 per hour at entry level before moving to \$36.15 per hour after only 50 hours of work with us, plus an additional 11% employer superannuation.

With events ranging from breakfast seminars through to nighttime concerts and sporting matches, we're always on the lookout for applicants who have flexibility to work a variety of different shifts. We find this variety suits the student lifestyle, enabling students to effortlessly balance work and study commitments.

While previous experience in the events industry isn't essential—we offer paid on-the-job training so you can learn while still being rewarded—a 'can do' attitude is crucial, as is a willingness to learn key roles across a variety of different work areas, from food and beverage to customer service standards and back of house practices, just to name a few.



STUDENT TESTIMONIALS

"I heard a lot about Adelaide Venue Management after arriving in Adelaide. It's a great place to work and the people are really welcoming, friendly and always happy to help, just like a big family. As a student, the flexible hours are fantastic allowing me to easily balance my study and work commitments."

Paloma Milfont Rosa | Brazil Joined AVM in 2021

"I love everything about my job! AVM provides a great supportive team, the pay is excellent and there's opportunity to work across three different venues—plus you are working while having fun at the same time! All three venues are easily accessible via public transport, which is very convenient and helps make your life stress free."

Jesutowo (Simi) Daramola | Nigeria Joined AVM in 2021

"I've enjoyed my time at AVM so much that I opted to stay on with the company after completing my studies. Working in hospitality is a great way to practice your communication and customer service skills as well as time management. Everyone at AVM is so friendly and the company offers a diverse range of roles along with paid training, which provides you with opportunity to progress."

Jiawen (Candice) Lu | China | Joined AVM in March 2018

CURRENT VACANCIES

The size and scale of our organisation enables us to provide a wide range of roles and opportunities focused on the delivery of events.

We're currently seeking passionate, enthusiastic individuals to undertake the following roles:

- Chefs, Cooks & Kitchen Attendants
- Security Guards
- Audio-Visual Technicians
- Cleaners
- Food & Beverage Attendants

- Set Crew
- Ushers & Ticketing Attendants
- Floor Ambassadors
- Venue Attendants

HOW TO APPLY

Applications, including a copy of your current resume, can be submitted online at https://www.avmc.com.au/careers.

For further information, please contact:

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